

**Addendum No. 2 to the
“New sellers offers Q2 FY27” Campaign Regulations**

The organizer of the “New sellers offers Q2 FY27” campaign (hereinafter referred to as the “**Campaign**”) is **DANTE INTERNATIONAL S.A.**, with its registered office in Romania, Bucharest, 148 Șoseaua Virtuții, Space E47, District 6, with tax domicile and correspondence address in Bucharest, no. 6 Gara Herăstrău Street, Globalworth Square Office Building, 8th floor, District 2, registered with the Trade Register under no. J2002000372404, sole registration code 14399840, fiscal attribute RO, represented by Mihai Lupascu as Senior Selection Growth Marketplace Director, (hereinafter referred to as the “**Organizer**”).

Considering the provisions of art. 8 “**INTERRUPTION, AMENDMENT, SUSPENSION AND TERMINATION OF THE CAMPAIGN**” of the “New sellers offers Q2 FY27” Campaign Regulations, as amended by Addendum No. 1 (hereinafter referred to as the “Campaign Regulations”), the Organizer has decided as follows:

1. Starting from the date on which this Addendum enters into force, the duration of the Campaign provided for under art. 3.1 of the Campaign Regulations shall be extended until 31.12.2026 at 23:59.
2. Art. 4.2 letter e) of the Campaign Regulations is amended and shall read as follows:

“e) obtain Valid Status no later than 31.12.2026, at 23:59.”

3. Art. 6.1.5 of the Campaign Regulations is amended and shall read as follows:

“The Promotional Benefits may be granted under the Campaign until 31.12.2026, at 23:59, inclusive, subject to fulfilment of the eligibility criteria set out in Chapter IV of the Regulations.”

4. Art. 6.3.4 of the Campaign Regulations is amended and shall read as follows:

“The benefits applicable to 2P Sellers shall be available under the Campaign until 31.12.2026, at 23:59, inclusive, under the conditions set out in these Regulations.”

5. Art. 6.4.2 of the Campaign Regulations is amended and shall read as follows:

“Baselinker Sellers that complete the Onboarding process no later than 31.12.2026, at 23:59, may benefit from the Promotional Benefits provided for in this article.”

6. The provisions of this Addendum shall enter into force and become binding on the Participants on the date of its publication at the following link: <https://marketplace.emag.ro/infocenter/emag-academy/vreau-sa-fiu-partener-emag-marketplace/>. The entry into force of this Addendum shall not affect the Promotional Benefits previously communicated by the Organizer to Sellers, which may be granted under the conditions and within the limits communicated to them, according to the Organizer’s records.
7. All other provisions of the Campaign Regulations, as amended by Addendum No.1, which have not been expressly amended by this Addendum shall remain unchanged.
8. This Addendum shall be supplemented and interpreted in conjunction with the provisions of the Campaign Regulations and Addendum No.1.

DANTE INTERNATIONAL S.A.

Organizer of the “New sellers offers Q2 FY27” Campaign, represented by
Mihai Lupascu,
Senior Selection Growth Marketplace Director

**Addendum No. 1 to the
“New sellers Q1 FY27” Campaign Regulations**

The organizer of the **“New sellers Q1 FY27”** campaign (hereinafter referred to as the **“Campaign”**) is **DANTE INTERNATIONAL S.A.**, with its registered office in Romania, Bucharest, 148 Șoseaua Virtuții, Space E47, District 6, with tax domicile and correspondence address in Bucharest, no. 6 Gara Herăstrău Street, Globalworth Square Office Building, 8th floor, District 2, registered with the Trade Register under no. J2002000372404, sole registration code 14399840, fiscal attribute RO, represented by Mihai Lupascu as Senior Selection Growth Marketplace Director, (hereinafter referred to as the **“Organizer”**).

Considering the provisions of art. 8 **“INTERRUPTION, AMENDMENT, SUSPENSION AND TERMINATION OF THE CAMPAIGN”** of the **“New sellers Q1 FY27” Campaign Regulations** (hereinafter referred to as the **“Campaign Regulations”**), the Organizer has decided as follows:

9. The name of the Campaign is amended from **“New sellers Q1 FY27”** to **“New sellers offers Q2 FY27”**. Accordingly, from the date on which this Addendum enters into force, all references in the Campaign Regulations to **“New sellers Q1 FY27”** shall be construed as references to **“New sellers offers Q2 FY27”**.

10. Art. 3.1 of the Campaign Regulations is amended and shall read as follows:

“The Campaign shall be carried out on the Platform starting from 1 July 2026, at 00:00, and ending on 30 September 2026, at 23:59.”

11. Art. 4.2 letter e) of the Campaign Regulations is amended with respect to the deadline for obtaining Valid Status and shall read as follows:

“e) obtain Valid Status no later than 30 September 2026, at 23:59.”

12. Art. 6.1.5 of the Campaign Regulations is amended and shall read as follows:

“The Promotional Benefits may be granted under the Campaign until 30 September 2026, at 23:59, inclusive, subject to fulfilment of the eligibility criteria set out in Chapter IV and compliance with these Regulations.”

13. Art. 6.2.2 of the Campaign Regulations is amended and shall read as follows:

“The Organizer grants New 3P Sellers a percentage reduction of the commission owed to the Organizer, applicable for the first 3 (three) months from the date on which Valid Status is obtained, as follows:

- a) For Sellers having their registered office in Poland – a 50% reduction;*
- b) For Sellers having their registered office in Romania – a 30% reduction;*
- c) For Sellers having their registered office in Bulgaria and Hungary – a 20% reduction;*
- d) For Sellers having their registered office in Greece and International – a 20% reduction.”*

14. Art. 6.3.3 letters b) and c) of the Campaign Regulations are amended and shall read as follows:

“b) For Sellers having their registered office in Romania – threshold: more than 40 SKUs and at least 10 units/SKU:

- (i) Percentage commission reduction: 30% for the first 3 (three) months from obtaining Valid Status;*
- (ii) Ads Credit: EUR 150 – free credit in the first month from obtaining Valid Status;*
- (iii) Storage discount: the first 3 (three) months free of charge from obtaining Valid Status, for the products initially received.*

c) For Sellers having their registered office in Poland – threshold: more than 80 SKUs and at least 15 units/SKU:

- (i) Percentage commission reduction: 50% for the first 3 (three) months from obtaining Valid Status;*
- (ii) Ads Credit: EUR 200 – free credit in the first month from obtaining Valid Status;*
- (iii) Storage discount: the first 3 (three) months free of charge from obtaining Valid Status, for the products initially received.”*

15. Art. 6.3.4 of the Campaign Regulations is amended and shall read as follows:

“The benefits applicable to 2P Sellers shall be available under the Campaign until 30 September 2026, at 23:59, inclusive, under the conditions set out in these Regulations.”

16. After Art. 6.3.4 of the Campaign Regulations, a new article Art. 6.4 is inserted, with the following content:

“6.4. Promotional Benefits for Baselinker Sellers having their registered office in Poland

6.4.1. For the purposes of this article, “Baselinker Seller” means a Seller having its registered office in Poland for which, according to the Organizer’s internal records, Baselinker is recorded as the lead source.

6.4.2. Baselinker Sellers that complete the Onboarding process no later than 30 September 2026, at 23:59, may benefit from the Promotional Benefits provided for in this article.

6.4.3. Baselinker Sellers, irrespective of whether they are classified by the Organizer as New 3P Sellers or 2P Sellers, may benefit from:

- a) A percentage commission reduction of 50%, applicable for the first 3 (three) months from obtaining Valid Status;*
- b) Ads Credit in the amount of PLN 800/month, granted for the first 3 (three) months from obtaining Valid Status;*

6.4.4. Baselinker Sellers classified by the Organizer as 2P Sellers, whose latest available turnover publicly reported at Seller level is at least EUR 50,000,000 or the equivalent of this amount in another currency, determined using the exchange rate applicable in the Organizer’s systems on the verification date, may additionally benefit from:

- a) storage discount: 6 (six) months free of charge from obtaining Valid Status;*
- b) processing discount, applicable to the fees for picking, packing and shipping products to the end customer: 6 (six) months free of charge from obtaining Valid Status.*

6.4.5. The Promotional Benefits provided for in this article shall also apply where the Baselinker Seller activates Cross-border Sales, irrespective of whether the Baselinker Seller is classified by the Organizer as a New 3P Seller or a 2P Seller, provided that such activation takes place in the same calendar month in which the Baselinker Seller obtains Valid Status on the Platform.

6.4.6. The Promotional Benefits provided for in this article shall not be combined with the Promotional Benefits provided for under art. 6.2 or art. 6.3.”

17. The current art. 6.4 of the Campaign Regulations is renumbered as art. 6.5, and art. 6.4.1 and art. 6.4.2 are renumbered as art. 6.5.1 and art. 6.5.2, respectively, without any substantive amendments.

18. The provisions of this Addendum shall enter into force and become binding on the Participants on the date of its publication at <https://marketplace.emag.ro/infocenter/emag-academy/i-want-to-be-an-emag-marketplace-partner/?lang=en>. The entry into force of this Addendum shall not affect the Promotional Benefits previously communicated by the Organizer to Sellers, which may be granted under the conditions and within the limits communicated to them, according to the Organizer’s records.

19. All other provisions of the Campaign Regulations which have not been expressly amended by this Addendum shall remain unchanged.

This Addendum shall be supplemented and interpreted in conjunction with the provisions of the Campaign Regulations.

DANTE INTERNATIONAL S.A.

Organizer of the “New sellers offers Q2 FY27” Campaign, represented by

Mihai Lupascu,
Senior Selection Growth Marketplace Director

“New sellers Q1 FY27” Campaign Regulations

CHAPTER I. ORGANIZER

1.1. The organizer of the “**New sellers Q1 FY27**” campaign (hereinafter referred to as the “**Campaign**”) is **DANTE INTERNATIONAL S.A.**, with its registered office in Romania, Bucharest, 148 Șoseaua Virtuții, Space E47, District 6, with tax domicile and correspondence address in Bucharest, no. 6 Gara Herăstrău Street, Globalworth Square Office Building, 8th floor, District 2, registered with the Trade Register under no. J2002000372404, sole registration code 14399840, fiscal attribute RO, represented by Mihai Lupascu as Senior Selection Growth Marketplace Director, (hereinafter referred to as the “**Organizer**”).

1.2. The Campaign is conducted in accordance with these regulations (hereinafter referred to as the “**Regulations**”), which are binding on all participants. By participating in the Campaign, participants declare that they have read the provisions of the Regulations and undertake to comply with them.

1.3. For the purpose of informing participants, these Regulations are made available free of charge to Sellers, starting from the date of their publication at <https://marketplace.emag.ro/infocenter/emag-academy/i-want-to-be-an-emag-marketplace-partner/?lang=en>, as well as in printed format, upon request, at the Organizer’s correspondence address.

CHAPTER II. DEFINITIONS

2.1. Within these Regulations, the terms below shall have the following meanings:

- a) “**Campaign**” – the promotional campaign organized by the Organizer for the purpose of supporting the onboarding process of eligible Sellers, carried out under the terms of these Regulations;
- b) “**Platform**” – the electronic commerce (online) software application operated by the Organizer, through which it enables Sellers to present their products or services for the purpose of marketing them, and which includes the website www.emag.ro, as well as its extensions and mobile applications;
- c) “**Seller**” – a legal entity or any other entity carrying out commercial activity through the Platform, by presenting and/or marketing its products or services;
- d) “**Onboarding**” – the internal process carried out by the Organizer for the registration, verification and integration of a Seller on the Platform, in accordance with the Organizer’s internal procedures and criteria;
- e) “**Participant**” – the Seller that completes the Onboarding process on the Platform during the Campaign period, meets the eligibility conditions set out in these Regulations and is classified by the Organizer in one of the targeted categories (New 3P Seller or 2P Seller);
- f) “**New 3P Seller**” – the Participant that completes the Onboarding process on the Platform and markets products through the Platform under the marketplace model, being classified as “new” according to the Organizer’s internal records for the Campaign;
- g) “**2P Seller**” – the Participant that carries out commercial operations in a direct relationship with the Organizer, including using Fulfillment by eMAG services;
- h) “**Existing Seller**” – the Seller that, prior to the Campaign period, had an active account and/or carried out commercial activity on the Platform, according to the Organizer’s internal records, including through affiliated/related entities
- i) “**Valid Status**” – the status of the Participant that has completed the Onboarding process and has at least one active offer for sale on the Platform, according to the Organizer’s record;
- j) “**Promotional Benefit**” – the facilities granted to Participants under the Campaign, as detailed in these Regulations;

- k) “Duplicate Entity” – any legal entity or other entity which, although formally distinct, is reasonably identified by the Organizer, based on a combined analysis of the information and internal records available to it, as representing the same business, a continuation thereof, an affiliated structure, or a structure created or used in order to obtain the Campaign benefits without justification;
- l) “Relevant Overlaps” – any elements which, whether assessed individually or together, may indicate the existence of a Duplicate Entity and/or an attempt to obtain the Campaign benefits without justification; by way of example and without limitation, the Organizer may take into account the identity of directors/administrators, address, contact details, overlaps in product range, etc.;
- m) “Cross-border Sales” – the marketing of products by the Participant on the eMAG platforms in Bulgaria and/or Hungary, after obtaining Valid Status on the Platform.

2.2. For the interpretation of these Regulations, singular terms include the plural, and plural terms include the singular, unless the context indicates otherwise.

CHAPTER III. DURATION AND PLACE OF THE CAMPAIGN

3.1. The Campaign shall be carried out on the Platform starting from 1 April 2026, at 00:00, and ending on 30 June 2026, at 23:59.

3.2. These Regulations enter into force and become binding on Participants on the date of their publication at the address mentioned under art. 1.3.

CHAPTER IV. RIGHT TO PARTICIPATE. ELIGIBILITY CONDITIONS

4.1. The Campaign is addressed exclusively to Sellers who complete the Onboarding process during the Campaign period and are classified by the Organizer, according to its internal records, in one of the following categories: New 3P Seller or 2P Seller.

4.2. Only Sellers who cumulatively meet all of the following conditions shall be eligible for the Campaign:

- a) they complete the Onboarding process during the Campaign period;
- b) they are classified by the Organizer, according to its internal records, as New 3P Seller or 2P Seller;
- c) they are not Existing Sellers;
- d) they are not identified as a Duplicate Entity, and no Relevant Overlaps are found that lead to ineligibility, in accordance with arts. 4.3–4.6;
- e) they obtain Valid Status no later than 30 June 2026, 23:59.

4.3. The Organizer may refuse to grant the Promotional Benefits (or may withdraw/cancel them, as applicable) if it identifies Relevant Overlaps, including, without limitation: identity of administrator/director, address, contact details, overlaps in product range or any other relevant indications.

4.4. Eligibility shall be assessed by the Organizer reasonably and on a combined basis, so that the existence of a single isolated element does not automatically lead to exclusion where the overall circumstances indicate good faith and the absence of an abusive purpose.

CHAPTER V. CAMPAIGN MECHANISM

The Campaign consists in granting Promotional Benefits exclusively to eligible Sellers, as defined and established under Chapter IV (in particular arts. 4.1–4.2), differentiated depending on the category in which they are classified by the Organizer (New 3P Seller / 2P Seller), in accordance with Chapter VI.

5.2. Promotional Benefits shall be granted and activated under the conditions set out in Chapters IV and VI.

5.3. (i) For New 3P Sellers, the Promotional Benefits provided under Chapter VI shall also apply where the Participant activates Cross-border Sales, provided that such activation takes place in the same calendar month in which the Participant obtains Valid Status on the Platform.

(ii) For 2P Sellers, the Promotional Benefits shall be granted/activated in accordance with the conditions described in Chapter VI.

5.4. Within the applicable benefit package, Promotional Benefits may be granted cumulatively, in accordance with the conditions set out in Chapter VI. Promotional Benefits related to different categories or different packages shall not be cumulative, unless the Organizer expressly provides otherwise.

CHAPTER VI. BENEFIT GRANTED. CONDITIONS FOR GRANTING

6.1. General Principles

6.1.1. The Promotional Benefits represent commercial facilities granted in the relationship between the Organizer and the Participant (e.g. discounts applied to the commission owed to the Organizer, credits in product promotion tools such as “Credit Ads”), without prejudice to: (i) the Participant’s commercial policy and prices; (ii) the contractual relationship between the Participant and the end customer; and (iii) the Participant’s legal obligations.

6.1.2. For the purposes of these Regulations, the percentage reduction of the commission (“Commission Discount”) means the percentage reduction of the commission owed by the Participant to the Organizer for agency/intermediation services provided by the latter through the Platform.

6.1.3. The promotional credits/budgets (including Ads Credit) shall be granted and used under the conditions established by the Organizer and/or in accordance with the rules applicable to the relevant promotion tool and: (i) shall be used monthly; (ii) shall not be cumulative; (iii) shall not be carried forward; and (iv) shall expire if not used in the relevant month.

6.1.4. The Promotional Benefits are non-transferable and may not be exchanged for cash or for any other benefits than those expressly provided for in this Chapter.

6.1.5. The Promotional Benefits may be granted under the Campaign until 30 June 2026, 23:59, subject to the fulfilment of the eligibility criteria set out in Chapter IV and compliance with these Regulations.

6.2. Promotional Benefits for New 3P Sellers

6.2.1. The Promotional Benefits provided for in this article are granted to Participants classified by the Organizer as New 3P Sellers, according to its internal records, and become applicable from the date on which Valid Status is obtained.

6.2.2. The Organizer grants New 3P Sellers a percentage reduction of the commission owed to the Organizer applicable for the first 3 (three) months from the date on which Valid Status is obtained, as follows:

- a) For Sellers having their registered office in Poland – 50% reduction;
- b) For Sellers having their registered office in Romania, Bulgaria and Hungary – 20% reduction;
- c) For Sellers having their registered office in Greece and International – 20% reduction.

6.2.3. In addition to the Commission Discount, New 3P Sellers may benefit from Ads Credit, granted for the first 3 (three) months from the date on which Valid Status is obtained, as follows:

- a) For Sellers having their registered office in Poland – 400 PLN;
- b) For Sellers having their registered office in Romania, Bulgaria and Hungary – 200 RON;
- c) For Sellers having their registered office in Greece and International – 100 EUR.

6.2.4. The Promotional Benefits for New 3P Sellers provided for in this article shall also apply where the Participant activates Cross-border Sales, under the conditions set out in art. 5.3(i).

6.3. Promotional Benefits for 2P Sellers

6.3.1. The benefits provided for under this article shall be granted to Participants classified by the Organizer as 2P Sellers, according to its internal records. Depending on the Participant's profile and on the minimum thresholds set out below (number of SKUs and/or units per SKU), one or more benefits may apply.

6.3.2. Minimum thresholds (SKU / units per SKU). For the purposes of these Regulations:

- (i) "SKU" means the unique identification code of the product listed by the Participant on the Platform, according to the Organizer's records;
- (ii) "units/SKU" means the number of units available for each SKU, according to the Organizer's records.

The thresholds are used to determine the applicable Promotional Benefit package, without prejudice to the general eligibility criteria set out in Chapter IV.

6.3.3. Promotional Benefit Packages for 2P Sellers:

- a) For Sellers established in China or Turkey – threshold: fewer than 40 SKUs and fewer than 5 units/SKU:
 - (i) Ads Credit: EUR 75 – free credit in the first month from obtaining Valid Status;
 - (ii) Storage discount: the first 3 (three) months free of charge from obtaining Valid Status, for the products initially received.
- b) For Sellers established in Romania – threshold: more than 40 SKUs and at least 10 units/SKU:
 - (i) Percentage commission reduction: 20% for 3 (three) months from obtaining Valid Status;
 - (ii) Ads Credit: EUR 150 – free credit in the first month from obtaining Valid Status;
 - (iii) Storage discount: the first 3 (three) months free of charge from obtaining Valid Status, for the products initially received.
- c) For Sellers established in Poland – threshold: more than 80 SKUs and at least 15 units/SKU:
 - (i) Percentage commission reduction: 50% for 3 (three) months from obtaining Valid Status;
 - (ii) Ads Credit: EUR 200 – free credit in the first month from obtaining Valid Status;
 - (iii) Storage discount: the first 3 (three) months free of charge from obtaining Valid Status, for the products initially received.

6.3.4. The benefits applicable to 2P Sellers shall be available within the Campaign until 30 June 2026, 23:59, under the conditions set out in these Regulations.

6.4. Application, Expiry and Limitations of Promotional Benefits

6.4.1. The Promotional Benefits shall be granted under the conditions set out in these Regulations and shall be activated, as applicable: (i) automatically, through application in the Organizer's systems; and/or (ii) manually, through allocation/registration by the Organizer, depending on the Participant's classification and the applicable package. The Commission Discounts applied to the commission owed to the Organizer shall be granted automatically in the Organizer's systems, after the eligibility conditions have been met and the Participant has obtained Valid Status. The promotional credits shall be allocated manually and may become applicable with a reasonable delay, depending on the Organizer's internal processes. Where a Promotional Benefit is defined as being usable during a certain period, such period shall run from the date on which the Promotional Benefit is effectively allocated and made available in the account, subject to the limitations set out in these Regulations.

6.4.2. The Organizer does not guarantee minimum commercial results resulting from the use of the Promotional Benefits (e.g. sales, traffic, conversion), since these depend on factors outside the Organizer's control, such as the Participant's offer, price, stock, content quality and other similar factors.

CHAPTER VII. FRAUD PREVENTION. VERIFICATIONS. REFUSAL TO GRANT THE BENEFIT

7.1. The Organizer may at any time, including after the Promotional Benefits have been granted, verify the Participants' eligibility and compliance with these Regulations, upon notification or based on risk-related aspects, as well as the existence of Duplicate Entities and/or Relevant Overlaps.

7.2. The Organizer may refuse to grant, suspend, withdraw or cancel the Promotional Benefits if, following a reasonable and combined assessment of the relevant circumstances, including after the benefits have been granted, it finds the existence of elements justifying such a measure, including, by way of example:

- a) the existence of a Duplicate Entity;
- b) the identification of Relevant Overlaps;
- c) abusive/fraudulent conduct or any attempt to circumvent the Campaign conditions;
- d) failure to meet the conditions for granting/activating the benefits provided for under Chapter VI (where applicable).

7.3. If ineligibility is identified after the benefits have been granted, the Organizer may, as applicable:

- a) cancel any unused benefits;
- b) withdraw benefits already granted;
- c) request repayment of the value of benefits improperly used/received, in accordance with the law; and/or
- d) recover the relevant amounts by offsetting them against amounts owed to the Participant within the contractual relationship, where applicable under the relevant contractual documentation.

The Organizer shall inform the Participant of the measure taken through the communication channels used in the contractual relationship.

7.4. The Organizer's decisions shall be based on its internal records and on a reasonable assessment of the circumstances and shall be binding on Participants, without prejudice to any rights granted by law.

CHAPTER VIII. INTERRUPTION, AMENDMENT, SUSPENSION AND TERMINATION OF THE CAMPAIGN

8.1. The Organizer reserves the right to amend, suspend, temporarily interrupt or terminate the Campaign at any time, including in cases of force majeure or fortuitous event, as defined by law, as well as and/or by a decision of the Organizer.

8.2. After the publication of these Regulations and during the Campaign period, the Organizer reserves the right to amend these Regulations and/or the Campaign by way of an addendum, subject to prior notification of Participants by publishing such addendum on <https://marketplace.emag.ro/infocenter/emag-academy/i-want-to-be-an-emag-marketplace-partner/?lang=en>.

8.3. Suspension or termination of the Campaign shall not affect Promotional Benefits already granted prior to the date on which such suspension or termination occurs, except in cases of fraud or non-compliance with these Regulations.

CHAPTER IX. FORCE MAJEURE AND FORTUITOUS EVENT

9.1. In any situation of force majeure or fortuitous event which prevents or delays, in whole or in part, the performance and continuation of the Campaign, the Organizer shall be exempt from liability for the performance of its obligations for the period during which such performance is prevented.

CHAPTER X. ORGANIZER'S LIABILITY. DISPUTES. OTHER PROVISIONS

10.1. The Organizer is responsible for conducting the Campaign under the conditions set out in these Regulations and may not be held liable for the impossibility of participation caused by Participants' technical issues, data transmission errors, incomplete data or other causes beyond its reasonable control.

10.2. Any dispute between the Organizer and the Participants shall be resolved amicably, and if this is not possible, the disputes shall be resolved by the competent courts in Romania at the Organizer's registered office.

10.3. These Regulations shall be supplemented, where applicable, by the relevant provisions of Romanian law.

10.4. In the event of an attempted fraud or fraud of the website <http://www.emag.ro/>, abuse, or any act directed against the Organizer, the Organizer shall have the right to take all necessary measures to remedy the situation and bring the responsible persons before the competent authorities, under the law, including, but not limited to, excluding Participants from this Campaign.

DANTE INTERNATIONAL S.A.

Mihai Lupascu,
Senior Selection Growth Marketplace Director